

DRIVER WORK AGREEMENT

Kartik Patel

[COMPANY NAME] [Company address]

Work / Sub-Contract Agreement (for Driver)

This is Basic Work Agreement drafted for Fair & Transparent Work Terms for both Parties for **Private Hire Taxi Work or Delivery Work** between **The Driver**, (**Fetch Driver's Full name**) & **The Company**, (**Fetch Company Legal name**). Basic Work Terms Are agreed by Both Parties On (**Joining Date**) & which are drafted and listed below;

Important information of the agreement as below;

The Company	: Plashet Mini Cabs Ltd, (fetch from system)
Trading Name(s)	: Trade Names - Yolo Ride London, Kwick Cars, Westham Cars.
Office Address	: 47 Plashet Road – London – E13 0QA (fetch from system)
The Client	: The Person who has Requested & Booked our services (Minicab, Delivery Service etc.)
Driver / Work Type	: Private Hire Transportation or Delivery Work (fetch from system)
Driver ID	: Fetch Driver ID here
Driver Full Name	: Fetch Driver Full name here
Driver Main Address	: Fetch Address Line 1 & 2 here
City	: Fetch City Name here
PostCode	: Fetch Postcode here
Contact	: Fetch Number here +Country Code Contact Number (format example: +447515727007)
Email ID	: Fetch Email ID here (example: abc@abc.com)
Yolo Fee / Commission	: Fetch Yolo fee here (example: 24%)

Basic Terms & Conditions to Adhere by All Drivers

1. The Driver is Liable to Pay **Yolo Fee / Commission** on every trip completed by him/her. The Yolo Fee is Calculated on **Final Driver Fare** at the time of Completion except on VAT Amount if applied to the Fare. Yolo Fee Statement will be ready to download on Monthly basis only.
2. The Driver is liable to pay **All Government Charges** such as **Own Tax / National Insurance / any other Legal Charges (such as Car Park, Congestion Charge, ULEZ Charge, Toll Fee etc.)** & any Penalties related to those charges. We do not pay or cover any extra or additional to the Final Driver Fare. We do help to cover some of the cost (**such as Car Park, Congestion Charge, ULEZ Charge, Toll Fee etc. where possible**) by charging some extra on the fare which we will be pre-defined & added in the Final Driver Fare.
3. The Driver is liable to Complete the trip once he / she accepts the trip except valid circumstances such as car break-down and not drivable to complete the accepted trip (**driver must provide proof incident & Receipt of repair in such cases.**). **if fails to do so**, The Driver is Liable to Pay 100% of the Fare as **Job Return Fee**.
4. The Driver is Liable to Pay 50% of the Fare as **Job Return Fee** if returns the trip on Short Notice (**All Airport Trip – 6 Hours' Notice prior to booking time & for Other Trip, Minimum Notice required is 1 hour prior to booking time**). The Driver must not accept the trip, if he / she is not sure to fulfil the requirement in order to complete the trip.
5. All Trips must Book via email (admin@yoloridelondon.com) or by calling on **+442085332000** only. It is Illigal to take customer without booking with TFL Approved Operator. The Driver must not take or approach any of our client for Present or future trips without consent of our booking team. It will classify as **Privatising Our Client** & The Driver is liable to pay **£3000.00 as Fixed Penalty & All legal fees that arise in order to recover this penalty amount.**
6. The Driver Must not charge **any extra fee(s) to our client without the approval by The Company.** This may result in **Full Fare refund to the Client.** In such a case, The Driver will bear the cost of the trip by himself & The Company, or our client are not liable to Pay for the Trip or any extra.

7. **On Airport Pick Ups**- The Driver must check the Flight details & it's status before Starting the Journey from his / her current location.
8. **On Airport Pick Ups**- It is wise to Call the Client before parking the vehicle & confirm if they need more time to be collected. we or our client is not liable to pay extra due to delays or wrong parking time or wrong car park etc.
9. **Late Arrival at PickUp** - We do not take any responsibility for delays during any part of the trip(s) due to traffic, road works, diversion, Industrial strikes, adverse weather etc. – The Driver must pre-plan journey ahead of the Book Time to avoid or reduce the risk of unnecessary delays. The Driver must notify to The Company & Client if necessary.
10. **All Fares are pre-set by our Admin**, we try to pay our driver £1.70 per mile approximately on most of the trip + Car Par Park if applicable to the trip. – Our miles are calculated based on shortest route.
11. We allow **15min free** (to Our Client) as **Waiting Time** at pick up location afterward it is chargeable **£0.35 per min**. This rule applies to driver as well & they are liable to pay to client as above if they arrived later then requested time.
12. We allow **60min free** (to Our Client) as **Waiting Time** on Airport PickUp from Landing Time, afterward it is chargeable **£0.35 per min**. This rule applies to driver as well & they are liable to pay to client as above if they arrived later then requested time.
13. Any Stop on the route would be **£3.00 - £5.00 extra per stop depends on extra miles**. If a Client / Customer wishes to choose or change a certain route and the driver had to drive an extra mile due to that, then the customer is liable to pay **£4.00 per mile**, which will be paid in cash to the driver. – but all extra charges must be pre-approved from the company & added to the Final Fare Before charging to client.
14. Any Payout from the Company – The Driver Can Request Payment in Cash (Except Holiday Pay) or in Bank Account. If driver request payment in cash, he / she is liable to pay **Cash Handling Fee of £5.00 (fixed) regardless of the amount of pay**.
15. **Driver Deposit** – driver may ask to pay deposit at the time of joining. Driver deposit will be refunded 2 weeks after the leaving date. All dues will be adjusted towards the deposit and the balance (if any) will be paid in **Driver's Bank Account only**.
16. **Holiday Pay** will be calculated from 1st January to 30th June & 1st July to 31st December – based on terms set by the company. The holiday pay will only be paid in The Driver's Bank Account only. **The Driver must Sign Holiday Payout Voucher before we transferred the amount**.
17. The Driver is Liable to Provide All Documents On time & prior to commencing trip (if necessary). **No Trip will be dispatched to the driver if any documents is expired & not updated to our Office System**.
18. We will **keep & store your All documents for 12 Months** & then we will destroy it safely to avoid misusing of those documents.
19. The Company reserved the full rights to modify, update, remove any terms or part of any terms without any prior notice.

Agreed & Electronically Signed by The Driver, (Full name here)

Agreed & Electronically Signed by The Director, (Full name here)